

DESTINY CHANGERS INTERNATIONAL BIBLE INSTITUTE

"Equip to edify in the spirit of excellence"

OFFICE OF THE PRESIDENT/ PRO-CHANCELLOR

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Rev. David Mensah Noah DCIBIN Founder & Chairman of Executive Board DCI/DCIMN/DCIMC

Rev. Rosemary Koomson DCIBIN Co-Founder & President DCI/DCIMN/DCIMC

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September 22, 2018

Dear Faculty, Staff and Students,

HONOR CODE/CODE OF CONDUCT

As a private Christian Bible Institute, our Faculty, Staff and Students are expected to walk worthy of their calling into ministry and as Christians in general. The DCIBIN's Honor Code, which is the Ministerial Code of Conduct by DCIMN; a guideline for clergy conduct, provides detail information on our expectation of how the student body, staff and faculty must conduct themselves. Any form of disrespectful communication; verbal and non-verbal, display of insubordination, gross disrespect of any Faculty, Staff and Executive member is a direct violation of DCIBIN's honor code/code of conduct and is grounds for disciplinary action.

In upholding our Christian virtues and principles, DCI Bible Institute has the right to discipline any form of gross misconduct. Students enrolled at DCIBIN are clergy (members of the five-fold ministry) in training, therefore, any display of reprehensible behavior is indication of unreadiness or unwillingness to conform to the word of God and Christian Leadership.

Any report submitted to our Honor Council that pertains to this subject matter within and outside the institution while a student is enrolled at DCIBIN will be investigated by the following:

- 1. Student Honor Council (3 member committee)
- 2. Faculty Disciplinary Committee (3 member committee: Provost, Deputy Provost and the Dean)
- 3. Executive Board Council (4 member committee: Chancellor, Pro-Chancellor/President, Provost & Deputy Provost)

Based on the severity of the violation, some cases may be escalated to a higher committee within our disciplinary hierarchy. If an investigation affirms gross misconduct, the individual(s) involved will be duly dealt with to ensure the enforcement of our honor code and code of conduct. If anyone has any concerns, you may direct them to hr@dcibin.com. Thank you for the attention in this matter.

Sincerely,

Rev. Rosemary Koomson President/Pro-Chancellor